

One Passion. Many Opportunities.

Liebherr as an employer



LIEBHERR



One Passion. Many Opportunities.

The Liebherr Group has enjoyed international success for decades, and is renowned for its outstanding achievements in many technological fields. It is our employees who make this possible, through the passion they put into their daily work. They are a vital key to the company's success.

44,000 faces – 44,000 stories. What do they have in common? They share the belief of the company's founder, Hans Liebherr, that you can achieve goals that may seem impossible at first. Each and every one of our employees is eager to contribute his own original ideas to help create the right solutions for our customers, however challenging the task.

Using the freedom to act that they are given, they can count on a strong team spirit. We are always on the lookout for talented people who will contribute their skills and enthusiasm to Liebherr, a family-owned company, in all kinds of different fields.

We are waiting for you!

Liebherr-International AG



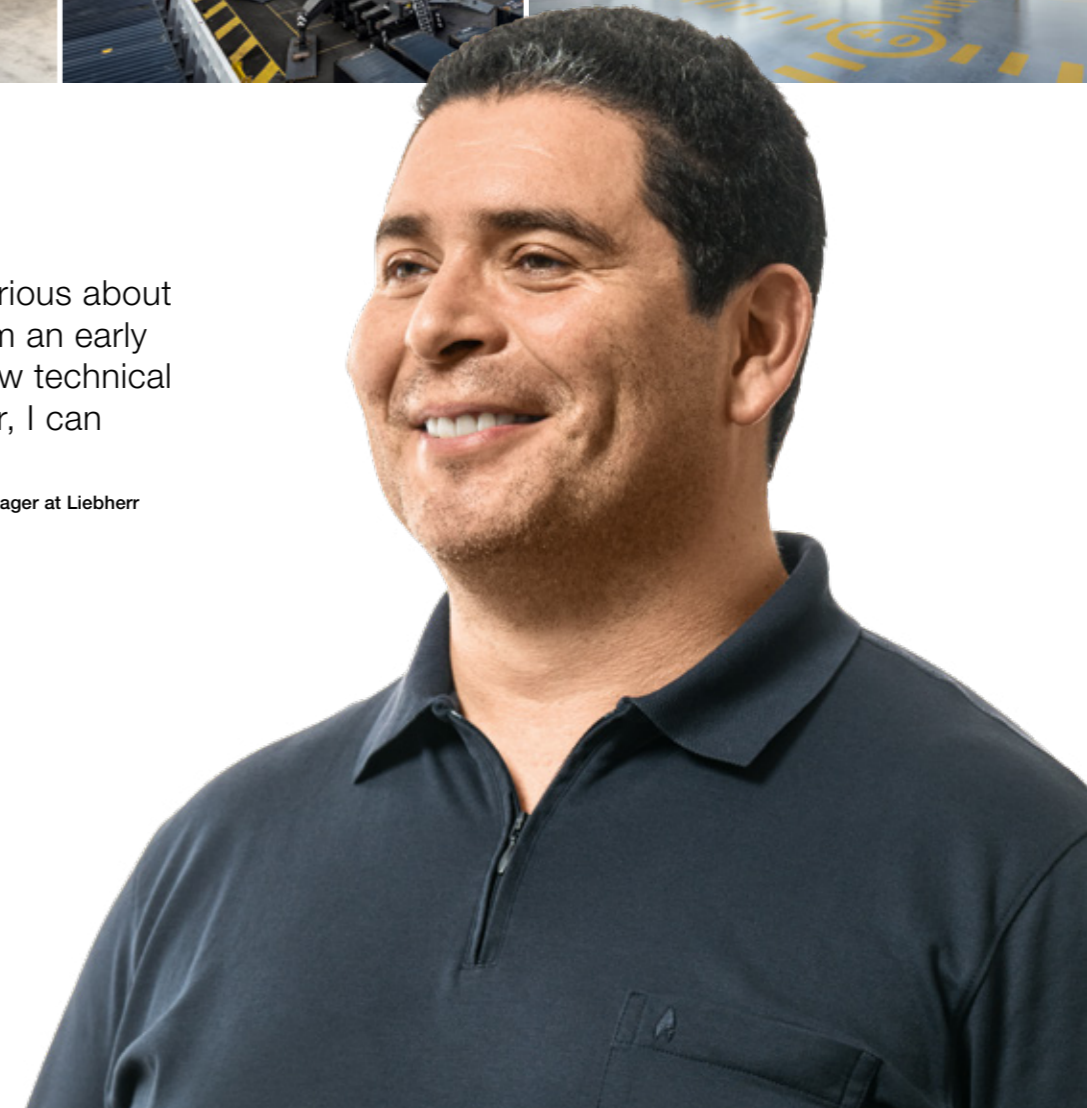
Who we are

The Liebherr Group has represented leading-edge technical products and services for about 70 years. Our divisions encompass earthmoving, mining, mobile cranes, tower cranes, maritime cranes, concrete technology, machine tools and automation systems, aerospace and transportation systems, components, domestic appliances and hotels.

Today Liebherr employs around 44,000 people in more than 130 companies on all continents. But we do not rest on our successes; we want to continue being a leading innovator and shaping technological progress into the future. That is why we rely on highly motivated, highly skilled employees, who are keen to contribute to the big picture.

‘As a child, I was very curious about technology and even from an early age I wanted to know how technical devices work. At Liebherr, I can pursue this passion.’

Santiago Castillejos Castillo, IT System Manager at Liebherr





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100 % family – would you have thought it?

The Liebherr family stands behind our common goal of constantly redefining the limits of feasibility for the benefit of our customers. Despite its size, Liebherr has always been a family-owned company since it was established in 1949. This fact is reflected in our daily working environment – for example in the strong team spirit among our workforce.

We are all part of a family-owned company that offers enormous freedom for initiative and independence. But stability is extremely important at Liebherr, too. Apart from ensuring that we remain a pioneer of forward-looking innovations for our customers and partners, it also means job security for our employees.



‘At Liebherr, everyone knows his role. We all work towards a common goal with purpose, efficiency and composure.’

Joerg Schuerkaemper, Service Technician at Liebherr



1. Family members who are actively involved in the Liebherr Group (from left to right): Jan Liebherr, Stéfanie Wohlfarth, Sophie Albrecht, Philipp Liebherr, Patricia Rűf, Johanna Platt, Isolde Liebherr and Willi Liebherr.

We are
independent

We take on
responsibility

The highest quality
in everything we do

Our employees are the
key to our success

We are a
reliable partner

We are
innovative

What guides us

Hans Liebherr, our founder, was a pioneer in the technological field who drove the business forward and built the foundations for the company's success. His principles still shape the company today. They are reflected in our basic values of independence, reliability, innovative strength, quality, responsibility and employees as a success factor.

At Liebherr, we create the conditions that ensure our employees stay motivated and loyal to the company, even over many years. We place great emphasis on personal appreciation and fairness.

'As a Sales Manager, I approach the market with a healthy self-confidence that derives from the technological advances I see at work in Liebherr products.'

David May, Sales Manager at Liebherr



On average over the past year, every day

4 people

started their new job at Liebherr.

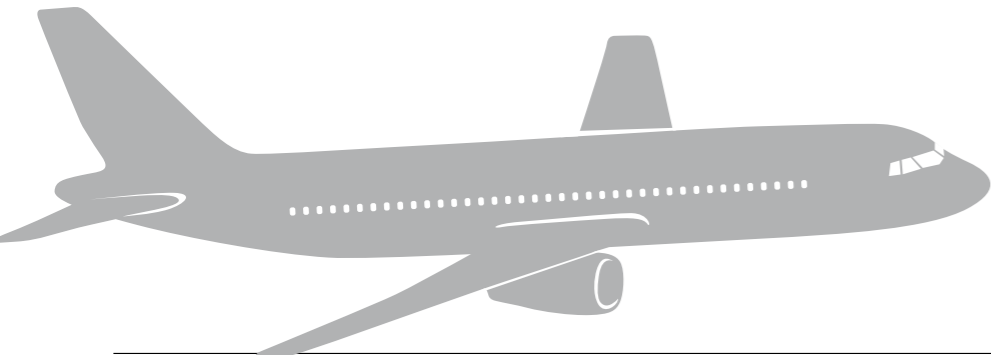


The largest Liebherr company is located at Ehingen and employs

3,686 people.



It would take almost **fifty A380 airliners** to transport all of Liebherr's employees.

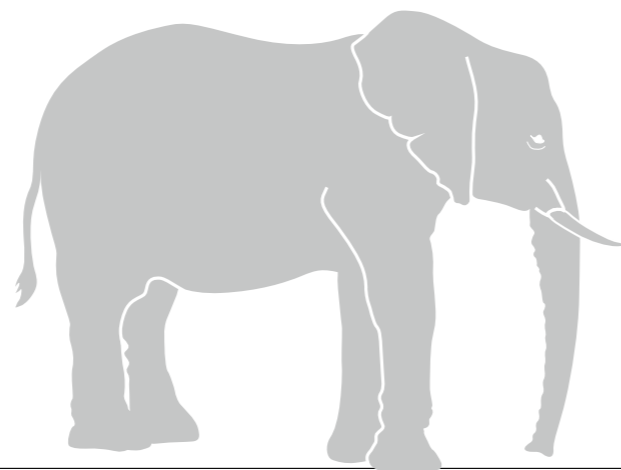


Liebherr employees worked

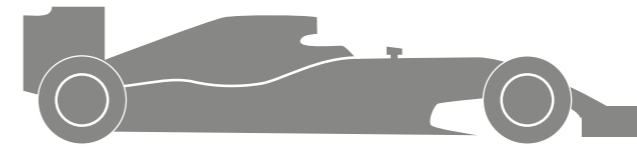


in 2017.

The heaviest Liebherr product weighs in at **810 metric tons** as heavy as 135 elephants.



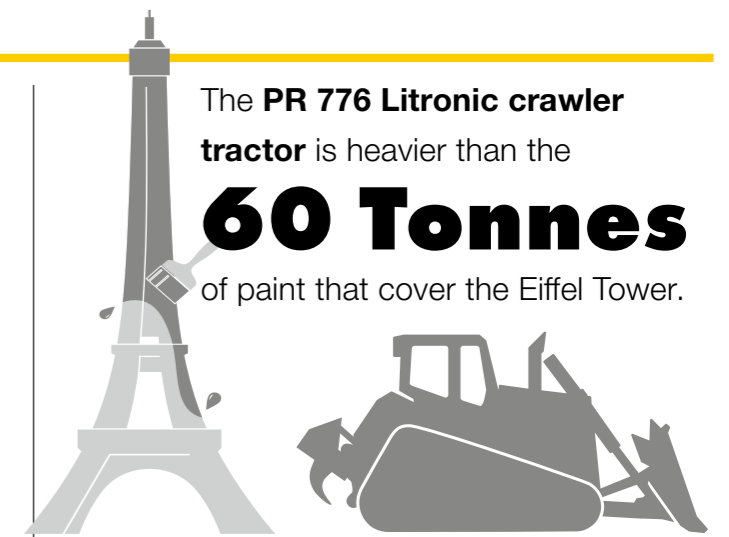
Premiere for the world's first mobile tower crane:
On August 19th 1949
Hans Liebherr applied for a patent for his **first product,** the **TK 10,** at the German Patent Office.



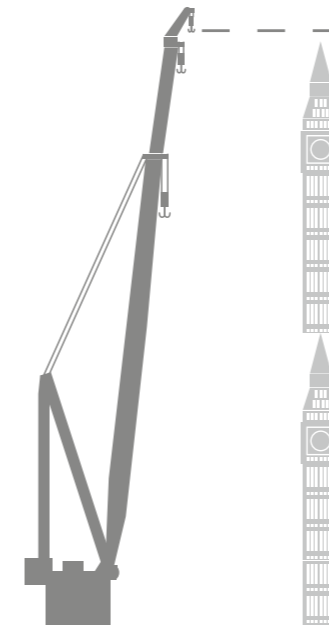
A new aviation gearbox developed by Liebherr and Rolls-Royce delivers

70,000 PS

equivalent to 74 Formula 1 cars.



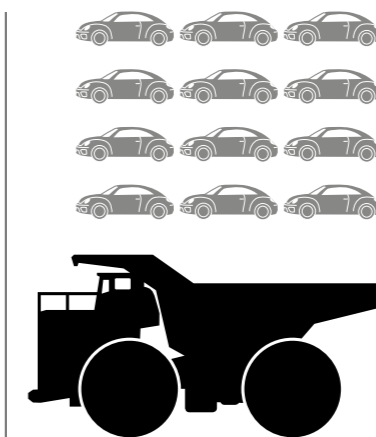
The **PR 776 Litronic crawler tractor** is heavier than the **60 Tonnes** of paint that cover the Eiffel Tower.



The **HLC 295000 offshore crane**, developed in 2017, is the Liebherr Group's

largest crane.

If it was set up on land, it could lift its load to more than twice the height of Big Ben.



The **T 264 mining truck's dump body** has a volume of approximately

130 m³

and can contain **12 VW Beetles.**



We are at home all over the world: The Liebherr Group comprises over **130 companies** in more than

50 countries on every continent of the world.



Unlimited opportunities on every continent

The Liebherr Group offers an especially wide range of development opportunities to its employees. We are proud of that! Our employees have the unique opportunity to work across all divisions, while specialising in particular fields.

They can do this all around the world: Liebherr employees who want to gain international career experience and work in intercultural teams can choose among over 130 companies in more than 50 countries.

'At Liebherr, we master international challenges every day. My absolute highlight at Liebherr was the acceptance of our biggest crawler crane for China.'

Lei Shen, Project Manager Homologation at Liebherr





Support and encouragement

Our employees are a vital key to the company's success. That is why education and training programmes are a permanent feature of daily working life at Liebherr.

Firstly, we train young people in modern training centres owned by the company. In addition, we open up new opportunities for experienced employees by fostering talent and skills on an individual basis.



'I got to know Liebherr while I was still at university because I did my Bachelor thesis with the company. I quickly realised that I wanted to start my professional life here at Liebherr.'

Melissa Pabouctsidis, Systems Engineer at Liebherr





New talent for top technological achievements

Hans Liebherr knew that the secret of success was to put the right idea into action at the right time. That has remained true since he founded the company in 1949. Today, we are mainly focused on the challenges and opportunities of digital transformation.

Here, too, Liebherr is at the forefront of developments. We are playing a decisive part in shaping the Industry 4.0 project. Intelligent, digitally networked Liebherr production systems are making the comprehensive digitalisation of industrial production a reality.

For example, the family-owned company offers software developers, control engineers and programmers not only security and good career opportunities, but also the freedom they need to help shape the future of technology.

More than a job Creating a rewarding future together

Working for Liebherr means being able to focus on the job in hand, knowing you can rely on strong support, and see your ideas contribute to a fascinating future. Our guiding principle as an employer sums it up:

One Passion. Many Opportunities.

We are united by a passion for technology and the determination to achieve great things for our customers. At the same time, every individual employee has the opportunity to apply this philosophy in the wide variety of tasks they perform every day at work.

Passion, stability, team spirit and freedom to act are the four key attributes that define what it is like to work for Liebherr. No matter which job, everyone at Liebherr has countless opportunities for self-fulfilment – from industrial designers to engineers, all doors are open.



Passion

Our technologies and machines are among the best in the world. Our national and international customers value our development expertise. Liebherr's innovative product range and commitment to the highest quality are fascinating and inspiring for our employees as well!

Enthusiasm for our products and solutions always resonates in the daily working environment. The immediate benefit to our customers keeps driving all of us. Our employees think ahead, tackling challenges today that customers around the world will face tomorrow.

Stability

Liebherr can look back on about 70 years of stable growth. Our corporate culture is shaped by the long-term relationships that our employees maintain with our customers and partners. We are reliable in what we say and what we do.

As a 100 percent family-owned business with tradition our employees can count on Liebherr staying true to itself, its values and its principles.

We strive for long-term success, offer secure employment and believe in a spirit of collaborative partnership, based on fairness and personal appreciation. These are all reasons why our employees often stay loyal to the company for decades.

Team spirit

In their daily work on innovative ideas each and every one of our employees can always count on a strong team spirit. Our products are the result of many different steps – we all contribute according to our skills and talents, and we always keep sight of our common goal: to create a rewarding future for our customers.

This self-confidence and mutual trust provide the basis for strong team spirit among colleagues and enable successful work at Liebherr.


Freedom to act

Trust creates freedom, freedom creates success – and this is exactly how it is at Liebherr. We are responsible in the way we use this freedom to act and the trust placed in us, as we work to develop new solutions. This motivates us every day.

We appreciate this freedom and like to take on responsibility – for ourselves, our customers and our common goal. Only in this way the Liebherr Group can continue to grow successfully – product by product and industry by industry.

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